How CORE Types™ Relate to Each Other

The way individuals relate to others is usually determined by their Dominant Style. The key to effective relating among CORE types is to understand and allow individual differences. One type should not try to move another to their way of functioning. Allowing the differences helps expand the horizons of all parties involved. The following outlines the general relating styles and tendencies among CORE Types:

How Commanders Relate to other Commanders

Commanders tend to respect other Commanders. They admire the drive in others that they too possess. Commanders get along fine with one another, so long as they don’t both want to run the same show. It works best when Commanders can be assigned their own projects to oversee at work, or when at home they need to be in charge of different areas of the household. So long as they respect each other’s boundaries conflict can be avoided. However, when one tries to control the other... watch out!

How Commanders Relate to Organizers

Commanders and Organizers are both serious thinkers by nature. Commanders are usually in “Get it Done” mode, so they sometimes get impatient with Organizers for what they see as an excessive amount of detail. Organizers are usually in “Get it Right” mode, and can get annoyed at Commanders for pushing them to finish a project before they feel it is complete. On the whole, however, they respect one another and get along. Commanders are extroverted, and can lead Organizers into activities that they may not try otherwise. Organizers will take care of the details that Commanders would prefer to delegate to others.

How Commanders Relate to Relaters

Commanders and Relaters are opposites and have the most trouble relating. The energy, enthusiasm, and drive of the Commander is overpowering and mystifying to the quiet, easygoing Relater. Relaters think Commanders are rushing headlong into an early grave. What they don’t understand is that Commanders actually adore their work and often consider leisure time a waste. Relaters can’t imagine a life without leisure time, and Commanders can’t imagine how Relaters can be so unmotivated as to be content to “sit around doing nothing.” Commanders think Relaters are too indecisive, too wishy-washy, and not driven enough. Relaters find Commanders too aggressive, overpowering, and intimidating.

Commanders and Relaters can offer each other balance when they work in harmony with one another. Relaters help Commanders to slow down a little and learn to enjoy leisure. Commanders can motivate Relaters to be more decisive and to accomplish greater things. Commanders can help Relaters succeed in business and Relaters can help Commanders succeed in maintaining their health and equilibrium by slowing them down.

How Commanders Relate to Entertainers

Commanders and Entertainers have high energy levels and are both driven, one toward work (Commander) and the other toward play (Entertainer). Commanders may see Entertainers as a bit scattered and undirected, but in general they admire the energy and enthusiasm with which Entertainers move through life. Entertainers may see Commanders as a bit overbearing and too serious, but usually they admire the power and confidence that Commanders exude. They usually relate well to each other, since they are both extroverts. They often provide balance for one another, Entertainer by helping Commander relax and play, and Commander by helping Entertainer focus on a specific goal and to following through.
How Organizers Relate to other Organizers

Organizers respect one another’s attention to detail. Any other temperament would probably be bored to death by the amount of detail these two can share. Organizers make friends cautiously, and since they are introverts, they may have a difficult time socializing with one another at first unless they bring along an extrovert to initiate conversation. They work well together as long as they agree on the way the details are to be carried out. They may have a tendency to spend too much time on details. Since they are prone to stubbornness at times, they may butt heads on occasion.

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How Organizers Relate to Relaters

Organizers and Relaters are both introverts. Together they would not be likely to enjoy social activities as much as they would enjoy staying home or going to a movie. Organizers might have a tendency to over analyze and give more details than a Relater likes, but the Relater would never say so. Instead, they would listen quietly and attentively, which Organizer would love. Organizers can offer structure to Relaters, who are otherwise a bit undirected. Relaters can offer Organizers the compliments and appreciation that they seldom give themselves.

How Organizers Relate to Entertainers

Organizers and Entertainers are opposites and have the most trouble relating. Entertainers, being outgoing, unstructured, and quite relaxed in the area of orderliness, can drive precise, meticulous, structured Organizers right up a wall. Organizers often find Entertainers too flamboyant, too frivolous, too talkative, and way too undisciplined. Entertainers often find Organizers too serious, too detailed, and way too controlled for their own (or anybody else's) good.

Organizers and Entertainers are quite different souls to be sure, but each has something very valuable to offer the other. Organizers are great at taking care of the detail that Entertainers never manage to get around to handling. Entertainers can lead Organizers to a level of playfulness that they would not otherwise experience. When these opposites attract, they will make a great team if they allow each other to compliment, rather than change, the other.
How Relaters Relate to other Relaters

Because Relaters are nurturing and concerned about others, they usually relate to one another very well. The only problem they usually encounter is that each wants so much to please the other that they are both unwilling to make decisions, for fear that it will be the wrong one. They may spend half an hour trying to decide on something as simple as where to go for lunch with statements like: “What would you like to eat?” “It doesn't matter, what would you like?” “Oh, I don't know. What do you think?” and so on. For the most part, however, Relaters provide for each other the appreciation, recognition, and nurturing that they each long for.

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How Relaters Relate to Entertainers

Entertainers and Relaters generally compliment one another. Entertainers are talkers and Relaters are listeners. Extroverted Entertainers can motivate introverted Relaters to come out of their shell and experience the world first hand, instead of quietly watching. Relaters can encourage Entertainers to slow down and enjoy the process, rather than flitting randomly from thing to thing.

Entertainers sometimes forget to stop talking about their own needs long enough to listen to the needs of the Relater. Relaters can be bowled over by the energy of an Entertainer. Relaters tend not speak up until they reach the point of overload, at which point they explode at what they perceive as Entertainer’s “insensitivity”. The Entertainer then responds with genuine shocked disbelief. Entertainers assume that if someone wants something, they will ask for it like they do. A Relater rarely will.
How Entertainers Relate to Other Entertainers

Life is a party for two Entertainers. The problem is that they can get so preoccupied with having fun and socializing, that little else gets done. Entertainers may also find themselves competing to get the most attention. To relate effectively, Entertainers need to establish personal boundaries and goals, and stick to them. Then, when it is time to socialize, the Entertainers can entertain one another to their heart’s content.

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An Entertainer will typically try to move a Commander to play more. They usually relate well to each other, since they are both extroverts. They often provide balance for one another, Entertainer by helping Commander relax and play, and Commander by helping Entertainer focus on a specific goal and following through.

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